

**Northland Industrial Specialties, LLC. - Position Description** (Rev. Oct 2014)



**Title / Position:** Shop Welder / Fabricator

**Posting Date:** 07/24/17

**Closing Date:** 08/24/17

**Function:** Manufacturing Support

**Location:** Gillette, Wyoming, U.S.A



**Position Description Summary:**

Key Accountabilities (Major Responsibilities):	Core Competencies/Skills:
<ul style="list-style-type: none"> <li>• Practice and promote a safe working environment. Follow all safety programs in place, and look to improve safety for yourself and others at all times.</li> <li>• Adhering to specified quality control policies and procedures.</li> <li>• Measuring, cutting and joining of metal parts for fabrication of specialized and customized equipment.</li> <li>• Skilled at determining proper tooling and equipment to safely and effectively complete the required work.</li> </ul>	<ul style="list-style-type: none"> <li>• Self Motivated – Work independently while understanding the necessity for communicating and coordinating work efforts with other employees and organizations</li> <li>• Self Regulated – Determine priorities, manage time, inspect own work, and meet deadlines.</li> <li>• Ability to read and interpret technical prints</li> <li>• Operation of specialized equipment such as (but not limited to): Wire Feed Welders, Stick Welders, Ox-Fuel, Plasma, Metal Cutoff Saw, Mag-Drills, etc</li> </ul>
	<p style="text-align: center;"><b>Experience/Education/Requirements:</b></p> <ul style="list-style-type: none"> <li>• Previous welding and fabrication experience required. Trade school enrollment / graduation preferred.</li> <li>• Basic mathematical and unit of measures skills required.</li> <li>• Valid and Clean Driver’s License</li> </ul>

Northland Industrial Specialties, LLC is an equal opportunity employer and does not exclude any applicant due to race, color, national origin, religion, age, sex, disability, genetic information, veteran status or any factor prohibited by law or regulation. We are committed to a drug and alcohol free workplace and require pre-employment drug/alcohol screening, as well as a background check for all positions.

**FLSA Status (U.S. Only):**

Flexibility to identify and react to changing market needs and demands

**Grade:**

**Job Code:**

**What position does it report to?** Shop Supervisor

**What positions report to it?** N/A

**Physical requirements of position:** OSHA physical standards and safety requirements.

**Travel requirements of position:** Minimal Travel is required for this position.

**Working conditions of position:** Position is primarily manufacturing facility (shop), however rare field service jobs requiring minimal travel could exist.